

# AGC GLASS EUROPE, BUILDING & INDUSTRIAL GLASS DIVISION

## HEALTH, SAFETY & ENVIRONMENTAL POLICY

### OUR COMMITMENT

We consider Health, Safety and the Environment as a fundamental part of our Corporate Social Responsibility and a **prerequisite** in all our activities.

To develop a safe workplace for all our people and to reduce the environmental impact of our operational processes, we undertake to **continuously improve** our HSE systems/performance and to comply with the related **legal obligations**.

### A SHARED RESPONSIBILITY

This long-term process of continuous improvement is a matter for everyone.

**Managers** have to provide a safe and healthy workplace for employees, temporary employees, contractors and all other persons under their **responsibility**.

All **employees** have the **responsibility** to take care of themselves and others whilst at work.

We expect **everyone to participate** positively in the task of maintaining a safe workplace, to adopt **safe behaviour** and to limit environmental impacts.



In carrying out our **Health & Safety policy**, we undertake to:

1. Improve safety by continuous **risk assessment**, taking preventive measures after any kind of accident and implementing common standards to eliminate serious accidents.
2. Raise the level of **safety awareness** of our people by appropriate training, efficient communication and identification of unsafe conditions in order to correct them.

Our commitment to Health & Safety finds expression in our motto **"No production without assurance of safety"**.



In carrying out our **Environmental policy**, we undertake to:

1. Develop products that contribute to **sustainable development** with a positive environmental impact during their lifetime and are designed to facilitate end-of-life recycling;
2. Reduce the **environmental impact** of the operational processes, by among others:
  - a. making rational use of energy and reducing greenhouse gas emissions,
  - b. promoting the recycling of materials for the production of glass, and reducing waste to conserve natural resources and biodiversity.

This policy is **shared** throughout our organisation, recognising that it can be a success only through the **participation of all**.

Philippe Bastien, General Manager

